

*Paid Holiday Break December 25 through January 1

**Paid Vacation (2 wks annually (accrued hourly) the first 2 years, and 3 wks after that)

**9 Sick Days per year (accrued hourly)

Personal Time accrued

*8 Paid Holidays

Employee Health Insurance (100% of premiums are paid by WADI)

Family Health Insurance (available for \$100 per pay period)

Prescription Plan

403(b) Retirement Program (3 year vesting period)

.50 cents per mile for Mileage Reimbursement

Educational Financial Assistance (up to \$250 plus .15 cents more per hour after completing 6 approved credit hours once per year)

\$15,000 Life Insurance (100% of premiums are paid by WADI)

Per Diem (expenses paid by the agency during out of area travel)

AFLAC Insurance Plans offered

Up to 3 days paid Bereavement Leave for death of immediate family member

Up to 8 hours paid leave to participate in community service activities per year (giving Blood, ringing the Salvation Army bell, Relay For Life, etc.)

Up to 15 hours unpaid parental leave for school visits per year

Annual Performance Incentive Bonus (Amount determined annually)

**Holiday pay will be awarded to all eligible employees for the times they would normally and routinely have been scheduled to work. (Employees who have completed 30 calendar days of service.)*

***Benefits start accruing after successful completion of the 90 day introductory period.*